# THE FUTURE OF WORK

# Call for evidence

FUTUREOFWORKCOMMISSION.COM #FUTUREOFWORK

# How to respond:

You can send in your response as an email, or as a Word Document attached to an email.

Please send all responses by email to contact@futureofworkcommission.com by the deadline of April 21<sup>st</sup> 2017.

### What to include:

- Please include your full name and contact details on your submission
- Please state whether you are responding as an individual, or on behalf of an organisation

## **Guidance notes:**

- The Commission is taking a broad interpretation of the term 'new technologies' to include all forms of digitalisation, use of web and mobile computing, big data analytics, automation, cognitive computing, robotics and Artificial Intelligence
- You may choose to answer all, or some of the questions below
- Please state in your response which question(s) you are responding to
- If your response is longer than 1500 words, please summarise the key points at the start of your submission

# **CALL FOR EVIDENCE: QUESTIONS**

The commission is seeking evidence on all the questions that have been set out in the Terms of Reference

The summary questions below highlight particular areas of interest, which have been divided into 4 key themes: new models of work, regulation, innovation and the broader role of work.

# Feel free to answer all, or some of these questions in your response.

### 1. New models of work

- a) What trends do you see emerging in the introduction and use of new technologies in your sector?
- b) What challenges and opportunities are presented by the trends you have identified?
- c) What are the implications of the trends you have identified on work, working patterns, models of organization and experience of work overall?
- d) How would you describe the pace of change in your sector?

# 2. Regulation

Do you think that changes should be made to improve or supplement existing laws in any of the following areas?

- a) Employment status and workplace rights
- b) Collective bargaining
- c) Social security

- d) Tax
- e) Competition and state aid

Please state the changes you would like to see and give reasons.

### 3. Innovation

- a) How can we drive innovation to make the most of the new technological revolution in the United Kingdom?
- b) How can we make sure that social and economic justice is advanced at the same time?
- c) What roles and responsibilities should government, business, trade unions and educational and academic institutions play in (a) and (b) above?
- d) How can we encourage targeted public-private partnerships and collaborations between stakeholders to advance these goals?

#### 4. Broader role of work

- a) Please comment on the value work has beyond providing wages, goods and services – in the lives of individuals, families, communities and society
- b) To what extent, if at all, has this changed in recent years?
- c) To what extent, if at all, would you expect this to change in the future?
- d) To what extent, if at all, has technology contributed to any change you have described?

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